



5. Share Your Truth

When you're ready, in your own way, your voice matters. If something didn't sit right, if something felt good, if something was missing, we want to hear from you. Creating a truly inclusive and respectful space is an ongoing group effort. Your feedback will shape how we grow this space next year and beyond.

See you in the dust :)

There is always room for improvement. Do you have **feedback** for us on how we can make Nowhere more inclusive for you? Let us know!

Did you have a **bad experience** and do you want to report this to a BIPOC person who might understand you better?
You can mail to our BIPOC inclusion lead Whitney:
whitney.burner@goingnowhere.org

Are you interested to be **part of the inclusion team** to think and reflect on all of this. Reach out, we would love to hear from you!

BIPOC inclusion



Made for and by BIPOC
at Nowhere!



Guidelines for BIPOC Participants

1. You Don't Have to Educate Anyone

You are not here to be someone's teachable moment. If someone asks you to explain your identity, your culture, or your experiences, know that "I'm not here to do that" is a complete answer.

2. You're Allowed to Take Up Space

Whether you're dancing your joy out loud or resting in silence, you belong here. You do not need to shrink, assimilate, or prove your right to be present.

3. Ask for Support if You Need It

You don't have to handle everything alone. Whether it's a moment of emotional overwhelm or a more serious incident, there are people here who care and who are ready to hold space for you.

4. It's Okay to Feel What You Feel

You might feel discomfort around certain spaces, situations, and conversations, and that's completely valid. Some words or dynamics might sit heavy or feel off.

You don't owe anyone your openness, nor do you have to push past your boundaries.

Protect your peace.

Contact the Inclusion team

inclusion@goingnowhere.org